

Midterm Update

San Diego Miramar College

**2007-2013 Strategic Plan**

**Objectives and Actions**

*(Approved by PIEC - October 26, 2012)*

*Strategic Plan objectives with specific action items were developed with input of all members of the PIEC representing the college constituency groups. A list of consolidated objectives that mapped to more than one strategic goal was developed with specific action items to be accomplished by 2013.*

## 2007-2013 Strategic Plan 2010-2013 Objectives and Action

Strategic Plan Objective	Actions	Status	Responsible Parties
<p><b>Objective 1.</b> Adjust the college efforts to improve student learning and success using assessment and documentation of discipline and program-specific strategies to improve learning, retention and success of all students; basic skills, CTE, and targeted student populations; and for off-site and online students. <b>(SP goal.strategy: 1.1, 1.2 &amp; 2.1)</b></p>	By fall 2012, meet accreditation standards and attain SLO proficiency and sustainability, thereafter.	Done and ongoing	Vice President of Instruction Vice President of Student Services SLO Coordinator Campus Researcher
	All instructional programs and student services will have ongoing SLO assessment and evidence of data-informed dialogue leading to improvement of student learning.	Done	
	By 2013, complete study of low retention and low success rates courses in all programs and for basic skills students, CTE, targeted student populations, and face-to face and online students. (Follow up with analysis and implementation of measures)	Done and ongoing	
<p><b>Objective 2.</b> Document curricular and program improvements including: culturally and globally relevant, cutting-edge instruction pedagogies, methods and approaches, and engagement of faculty in development of instructional and assessment techniques. <b>(SP goal.strategy: 1.3, 1.4, 1.6, 2.5 &amp; 3.1)</b></p>	By end of 2011/12, increase the number of current/updated course outlines to 2/3 (66%) of the college's total course inventory.	Done	Vice President of Instruction Curriculum Committee Academic Affairs Committee
	By end of the 2011/12 academic year (June 30, 2012), develop at least two new TMC-aligned SB1440/STAR Act associate degrees.	Done	
<p><b>Objective 3.</b> Formalize a process for coordination between instructional programs and student services to increase student retention, persistence and success. <b>(SP goal.strategy: 1.5)</b></p>	By end of 2012, initiate monthly conversations on student success that involve Student Services, Instructional Services, and students. These discussions should analyze achievement data and develop strategies to enhance service delivery and student support services.	Done	Vice President of Instruction Vice President of Student Services

<p><b>Objective 4.</b> Establish a college plan for continuous assessment and improvement of the emerging integrated planning and institutional effectiveness, and develop and implement a transparent plan to adjust the college budget and resource allocation and resource development processes to address shortages under the current climate of financial challenges. (SP goal.strategy: 5.1 &amp; 5.2)</p>	By end of 2011/12, finalize Strategic plan with measurable outcomes and defined objectives.	Done	<p>Vice President of Instruction Vice President of Student Services Vice President of Administrative Services Planning and Institutional Effectiveness Committee Budget and Resource Development Committee Dean of Career and Technical Education Programs Program Directors</p>
	By fall 2012, finalize the Educational Master Plan and adopt a template for annual reporting of Institutional Effectiveness.	Done	
	By beginning of 2012/2013, complete the College staffing or Human Resources plan.	Done	
	By end of 2011/12, refine transparent allocation of non-discretionary, discretionary, CTEA budgets, to support Program Review-identified instructional and services deficits, and to align with the college integrated planning efforts under the current financially challenging conditions.	Done and ongoing	
	By end fall 2012, finalize adjustment of our budgeting processes to institutionalize allocation of funds to address deficits.	Done	
	In fall 2012, complete a survey of existing and potential alternate sources of funding and develop criteria to guide consideration for future development of financial resources.	Pending	
<p><b>Objective 5.</b> Evaluate and adjust alignment of the shared governance processes with the emerging integrated planning model. (SP goal.strategy: 5.4)</p>	By September 2012, publish the updated College Governance Handbook	Done	<p>College Governance Committee Academic Senate President Planning and Institutional Effectiveness Committee</p>
	By end of 2012, complete CGC-initiated committees' self-evaluation and disseminate results.	Done	
	By end of 2012, complete PIEC-initiated alignment of committee functions to college strategic goals and strategies.	Ongoing	