

San Diego Community College District – College Adjunct Faculty Appraisal Form

For: _____
(Evaluee's Name)

CRITERIA	Needs Development	Competent	Exceeds Standards	Unable to Observe
1. Current Subject Area Knowledge/ Professional Development	[]	[]	[]	[]
2. Knowledge of Learning Theory	[]	[]	[]	[]
3. Course Conceptualization/Integration	[]	[]	[]	[]
4. Organizing/Planning	[]	[]	[]	[]
5. Innovation/Resourcefulness	[]	[]	[]	[]
6. Presentation Skills	[]	[]	[]	[]
7. Adaptability/Flexibility	[]	[]	[]	[]
8. Facilitation Skills	[]	[]	[]	[]
9. Assessment	[]	[]	[]	[]
10. Feedback Skills	[]	[]	[]	[]
11. Skill in Creating the Learning Environment	[]	[]	[]	[]
12. Skill in Managing Class Time	[]	[]	[]	[]
13. Skill in Making Content Relevant	[]	[]	[]	[]
14. Skill in Establishing Rapport/Trust	[]	[]	[]	[]
15. Timely Response to Administrative Requirements (for Chair/Dean to evaluate)	[]	[]	[]	[]
16. Demonstrated respect for colleagues, for the traditional concepts of academic freedom, and for the commonly-agreed-upon ethics of the teaching profession	[]	[]	[]	[]
17. Demonstrated sensitivity to the issues of diversity	[]	[]	[]	[]
OVERALL RATING:	Needs Development	Competent	Exceeds Standards	
	[]	[]	[]	[]

SIGNATURES:

DATES:

EVALUEE

DEPARTMENT CHAIR/DESIGNEE

DEAN

San Diego Community College District College Adjunct Faculty Appraisal Form - COUNSELOR

For: _____
(Evaluee's Name)

Criteria	Needs Development	Competent	Exceeds Standards	Unable to Observe
1. Keeping Reports, Records, Ed Plans, & other Documentation	[]	[]	[]	[]
2. Special Functions	[]	[]	[]	[]
3. Organizing & Planning	[]	[]	[]	[]
4. Individual Counseling	[]	[]	[]	[]
5. Group Counseling	[]	[]	[]	[]
6. Assessment	[]	[]	[]	[]
7. Group Presentation	[]	[]	[]	[]
8. Knowledge & Utilization of Academic Programs and Curricula, Transfer Information, Resources, & District Procedure	[]	[]	[]	[]
9. Professional Growth & Ongoing Preparation	[]	[]	[]	[]
10. Communication	[]	[]	[]	[]
11. Leadership/Influence	[]	[]	[]	[]
12. Timely Response to Administrative Requirements (for Chair/Dean to evaluate)	[]	[]	[]	[]
13. Demonstrated respect for colleagues, for the traditional concepts of academic freedom, and for the commonly-agreed-upon ethics of the teaching profession	[]	[]	[]	[]
14. Demonstrated sensitivity to the issues of diversity	[]	[]	[]	[]
OVERALL RATING:	Needs Development []	Competent []	Exceeds Standards []	[]

SIGNATURES:

DATES:

EVALUEE

DEPARTMENT CHAIR/DESIGNEE

DEAN

San Diego Community College District College Adjunct Faculty Appraisal Form - LIBRARIAN

For: _____
(Evaluatee's Name)

CRITERIA	Needs Development	Competent	Exceeds Standards	Unable to Observe
1. Reference	[]	[]	[]	[]
2. Bibliographic Instruction	[]	[]	[]	[]
3. Circulation of Materials	[]	[]	[]	[]
4. Acquisition of Materials	[]	[]	[]	[]
5. Cataloging	[]	[]	[]	[]
6. Overall Knowledge of the Collection	[]	[]	[]	[]
7. Collection Evaluation & Assessment	[]	[]	[]	[]
8. Material Selection & De-selection	[]	[]	[]	[]
9. Organizing & Planning	[]	[]	[]	[]
10. Staff Development	[]	[]	[]	[]
11. Professional Involvement	[]	[]	[]	[]
12. College/District Policies & Procedures	[]	[]	[]	[]
13. Liaison with Faculty & Administration	[]	[]	[]	[]
14. Continuing Education	[]	[]	[]	[]
15. Timely Response to Administrative Requirements (for Chair/Dean to evaluate)	[]	[]	[]	[]
16. Demonstrated respect for colleagues, for the traditional concepts of academic freedom, and for the commonly-agreed-upon ethics of the teaching profession	[]	[]	[]	[]
17. Demonstrated sensitivity to the issues of diversity	[]	[]	[]	[]
OVERALL RATING:	Needs Development	Competent	Exceeds Standards	
	[]	[]	[]	[]

SIGNATURES:

DATES:

EVALUEE

DEPARTMENT CHAIR/DESIGNEE

DEAN
